



## Consultancy & facilitation services



### Planning for Professional Development

Before embarking on the provision of professional development for colleagues, school leaders can benefit from consultancy that helps them clarify their particular situation and identify the most promising possibilities for effective action.

**thinkwell** is highly experienced in providing this consultancy.

If your department or school is already clear about what is needed but less so about how those needs will be met, then we will listen closely to your ideas for development and help you crystallize them into workable proposals and clearly defined plans for action.

In principle, we aim to make the fullest use of your current capacity for change augmented by outside expertise. We can offer our own approach, courses, methods and tools as well as brokering help from our extensive network of associates to meet your needs.

If the situation of your department or school is uncertain and the way forward is unclear, then **thinkwell** can facilitate meetings that will provide clarity and direction through the application of proven analytical and visioning techniques such as Appreciative Enquiry and Narrative Enquiry.

### Supporting effective Professional Learning

Once your professional development is underway, it makes sense to monitor the effect it is having and to feed back this information to everyone involved.

**thinkwell** provides on-going consultancy that supports a range of highly effective professional learning processes including: Focused Lesson Observation, 'Reality Treks,' Lead Learner and Action Research groups, Student Research groups as well as peer to peer and individualised coaching and mentoring.

For further information about availability and pricing contact us through our website at [www.thinkwell.org.uk](http://www.thinkwell.org.uk) or by email to [admin@thinkwell.org.uk](mailto:admin@thinkwell.org.uk)